



VIRTUAL INSTITUTES FOR CYBER AND ELECTROMAGNETIC SPECTRUM RESEARCH AND EMPLOY



VICEROY is a mission-focused cyber-spectrum leadership development pathway accelerating talent through foundational skills, experiential learning, and operational application.



**1,104 participating
VICEROY Scholars
from over 40
academic institutions**

**Impactful internships
experiences provided
to over 150 students**

**Connected with
54 ROTC units
nationwide, cultivating
cyber-spectrum
leadership excellence
among cadets**

**88 DoD-related
projects have been
presented by VICEROY
Scholars, 33 of which
were submitted for
publication**

**Broadened
recruitment and
enhanced the
geographic mobility
of 314 students**

**~\$5,000,000
allocated for direct
student support**



AFRL



PATHWAY TO PROFESSION

MAVEN Internship

An eight-week cyber-spectrum summer internship for undergraduates studying computer science, engineering, and other cyber-related fields

Rising sophomores and juniors from affiliated colleges/universities



ENVOY Internship

A ten-week summer DoD career experiential internship for MAVEN graduates

Typically rising juniors and seniors from affiliated colleges/universities



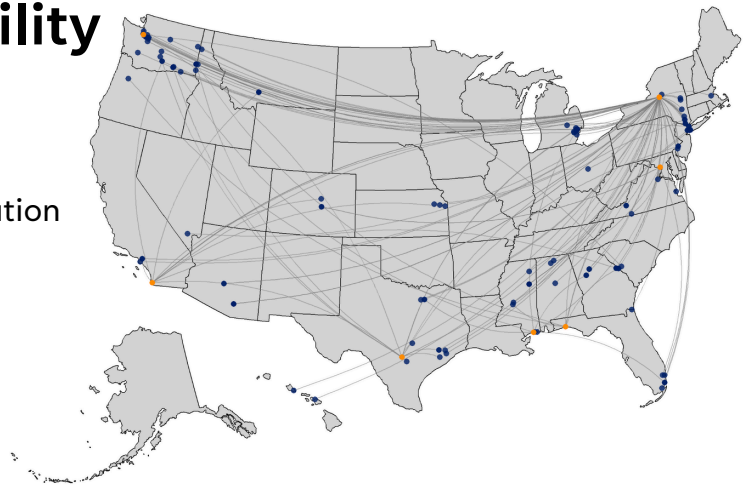
Bridge to Permanent Employment

A rapid hiring capability to retain and pay top VICEROY talent while finalizing the employment process with the Department of Defense

Interns will engage in research and experiential learning trips, gaining firsthand knowledge of DoD culture, careers, missions, mission systems, and research problems. Additionally, participants will receive a behind-the-scenes look into the U.S.S. Slater, West Point, the Pentagon, and other key defense locations, providing unique insights into military operations, leadership, and the role of technology in national security.

Enhanced Intern Mobility

- Host Site
- Intern Home Location



The VICEROY program is designed to bolster national security and defense through several key priorities:

- **Cybersecurity and Spectrum Expertise:** Develops a talent pipeline with essential skills and operational experience.
- **Technological Superiority:** Engages students in experiential learning projects to advance cyber-spectrum technologies, maintaining our country's global technological edge.
- **Operational Learning:** Authentic and hypothetical operational scenarios prepare students to tackle integrated cyber-spectrum challenges.
- **Global Security Leadership:** Educates students on international strategies, security threats, and the structure and functions of the DoD, supporting U.S. global security priorities.
- **Holistic Talent Development:** Integrates interdisciplinary studies in language, communications, civic engagement, and diplomatic literacy to enhance students' technical contributions to defense initiatives.



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JAN 2025

