



# VIRTUAL INSTITUTES FOR CYBER AND ELECTROMAGNETIC SPECTRUM RESEARCH AND EMPLOY



VICEROY is a mission-focused cyber-spectrum talent pipeline initiative that integrates experiential learning, Department of Defense (DoD)-relevant coursework, certificate programs, and targeted internships to expand the DoD's available workforce.



**1,008 students**  
enrolled in VICEROY in  
the past two years  
with **32% female**  
enrollment

Provided impactful  
internship  
experiences to a total  
of **159 students**

Connected with **54**  
ROTC units nationwide,  
cultivating cyber-  
spectrum leadership  
and excellence among  
cadets

**38 DoD-related projects**  
have been presented  
by VICEROY scholars,  
with **27 of them**  
submitted for  
publication

Increased diversity  
& enhanced  
geographic mobility  
of **314 students**

**~\$5,000,000** in  
funding encumbered  
for direct student  
scholarship support



**AFRL**



**GRIFFISS**  
INSTITUTE 

# PATHWAY TO PROFESSION

## MAVEN Internship

An eight-week cyber-spectrum summer internship for undergraduates studying computer science, engineering, and other cyber-related fields

Rising sophomores and juniors from affiliated colleges/universities



## ENVOY Internship

A ten-week summer DoD career experiential internship for MAVEN graduates

Typically rising juniors and seniors from affiliated colleges/universities



## Bridge to Permanent Employment

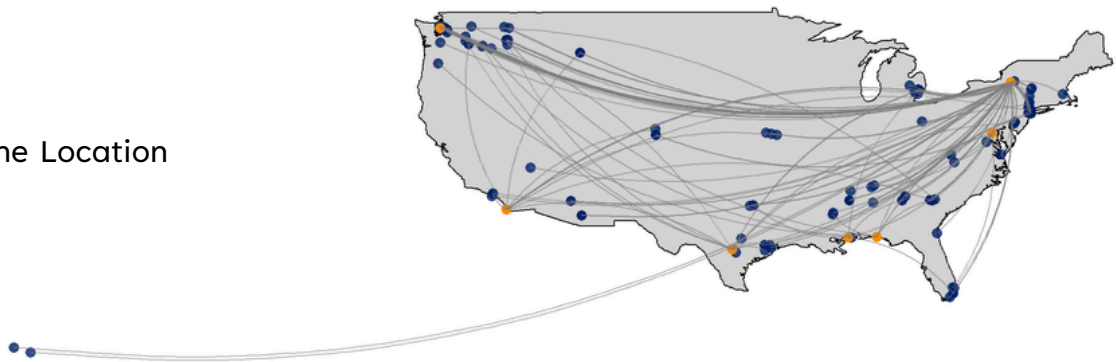
A rapid hiring capability to retain and pay top VICEROY talent while finalizing the employment process with the Department of Defense

Interns will engage in research and experiential learning trips, gaining firsthand knowledge of DoD culture, careers, missions, mission systems, and research problems. Additionally, participants will receive a behind-the-scenes look into the U.S.S. Slater, West Point, the Pentagon, and other key defense locations, providing unique insights into military operations, leadership, and the role of technology in national security.

## Enhanced Intern Mobility

● Host Site

● Intern Home Location



The VICEROY program is designed to bolster national security and defense through several key priorities:

- **Cybersecurity and Spectrum Expertise:** Develops a talent pipeline with essential skills and operational experience.
- **Technological Superiority:** Engages students in experiential learning projects to advance cyber-spectrum technologies, maintaining our country's global technological edge.
- **Workforce Diversification:** Recruits top talent from varied geographic, demographic, and academic backgrounds.
- **Operational Learning:** Authentic and hypothetical operational scenarios prepare students to tackle integrated cyber-spectrum challenges.
- **Global Security Leadership:** Educates students on international strategies, security threats, and the structure and functions of the DoD, supporting U.S. global security priorities.
- **Holistic Talent Development:** Integrates interdisciplinary studies in language, communications, civic engagement, and diplomatic literacy to enhance students' technical contributions to defense initiatives.



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